



## DECENTRALISED AND PARTICIPATORY MANAGEMENT

- The Head of the Department oversees the Teaching Plans of his/her departmental members. • Teachers are empowered to make adjustments in the routine, and to allot teaching assignments and evaluation duties.
- Teachers often takes the lead in planning seminars, workshops, career counseling sessions, remedial measures, inter departmental or/and inter-college exercises, departmental excursions and study tours.
- Teachers are at liberty to introduce creative and innovative measures for the benefit of his/her students. The Medical Surgical Nursing Department, Child Health Nursing Department, OBG Department, MHN Department, Nursing Research Department, Nursing Management Department, Foundation Department and Nursing Education Department regularly conducts faculty development programs, enrichment programs, conferences, workshops and guest lectures.
- Teachers regularly publish original articles in Narayana nursing journal.
- Teachers organize and conduct the Parent-Teacher meetings in which the academic progress of the students is communicated to their guardians.
- Teachers in consultation with his/her department oversees the paper-setting, moderation, evaluation, and marks submission of all internal examinations of the department, and determines the admission and promotion criteria of the students.
- Teachers decides on the nature, pattern and duration of special and remedial classes for the students of his/her department.
- Teachers even take the initiative, at times to organize alumnae chapters of the department within the larger framework of the Alumnae Association of the college.





# **NARAYANA** **COLLEGE OF NURSING**

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Recognized by Indian Nursing Council and A.P. Nurses & Midwives Council

Affiliated to NTR University of Health Sciences, A.P. Vijayawada.

Accredited by "International Accreditation Organization (IAO)"

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- Teachers encouraged conducting classes for training of teachers (TOT) under GFTAM two of our faculties on rotation attended to TOT as per INC instructions in a most relevant manner.
- Through their adept handling of their departments Heads discharge their function as nodal agents of the academic and administrative processes in the college thereby contributing to the health and vibrancy of the management mechanisms in the college. The above enumeration of features comprising participatory management points fairly conclusively to the ethics of decentralization which is integral to the institution and informs its functioning at every level.



*A. Ravi*  
**PRINCIPAL**

Principal  
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Award: (Higher Education Review Top 10 Nursing College - 2020)

IAO (International Accreditation Organization (2020 - 2025))